

Role Description

Lead Pastor- Beachside Christian Church Palm Beach Queensland

Purpose: Provide spiritual leadership (shepherd) to Beachside Christian Church for the purpose of seeing the ongoing fulfilment of the vision statement ' to be a people so full God's powerful Spirit that we see God completely transform Palm Beach, the Gold Coast and many other communities around the world'.

Responsibilities:

Spiritual tone and growth

- Lead through example a life full of The Holy Spirit.
- Live and lead the values of:
 - Passion for God- the Father, Jesus and Holy Spirit.
 - Community
 - Authenticity
 - Invitational culture
- Oversee and provide God inspired and Holy Spirit empowered teaching and training to facilitate growth in the Beachside community.
- Intentionally monitor the spiritual tone of Beachside where all are seeing ongoing gospel transformation by the Holy Spirit.
- Facilitate the development of ongoing vision and direction for Beachside via the Leadership Team

Leadership

- Intentionally identify and mentor (encourage) current and potential leaders with focus on Leadership Team Members, Ministry Leaders and Staff.
- Lead a culture of 'making disciples' at all levels of Beachside.
- Operationally manage (with assistance from the Leadership Team) the recruitment, performance appraisal and development of the Pastoral Staff.
- Take the lead role in dealing with media, Baptist Union and other Governing bodies.

Outreach

- Remain abreast of the needs of our local community and priorities for Beachside outreach and service
- Grow a kingdom focus by working in partnership with other churches.

Raise Pastoral Teams

- In all areas of Beachside drive the development of teams of volunteers as the preferred ministry structure (The Priesthood of all believers).
- Oversee the pastoral care of Beachsiders via pastoral staff, teams (eg ministry and home group leaders), and if required professional counsellors.

Key Performance Indicators:

1. People becoming disciples of Jesus.
2. People being transformed from disciples to making disciples.
3. People intentionally connecting to the community.
4. People sent out on mission (locally and globally).
5. People identifying, developing and operating in their gifts.

Accountabilities - As per Beachside's Constitution